

**ORDINANCE NO. 2021-27-CM**  
**AMENDING SECTION 31.401 OF THE TIPPECANOE COUNTY CODE**

**ADA PROJECT TEAM**

**WHEREAS**, the Board of Commissioners has established an Americans with Disabilities Act Project Team to advise and assist with implementation of the Americans with Disabilities Act; and

**WHEREAS**, the Maintenance Department has a significant role in ADA implementation within County facilities;

**NOW, THEREFORE, BE IT ORDAINED** by the Board of Commissioners of Tippecanoe County, Indiana, that section 31.401 of the Tippecanoe County Code be amended read as follows:

**' 31.401        ADA PROJECT TEAM; ESTABLISHMENT; MEMBERS.**

(A)    There is hereby created an Americans with Disabilities Act Project Team which shall consist of the following persons appointed by the Board of Commissioners:

1.        One member of the Board of County Commissioners;
2.        One member of the County Council;
3.        The Executive Director of the Tippecanoe County Highway Department
4.        The Tippecanoe County Human Resources Director
5.        The Commissioners Assistant appointed pursuant to County Code Section 30.05
6.        The Maintenance Director of Tippecanoe County

(B)    Each member shall be appointed for a term of one year commencing on January 1 of each year and shall serve until his or her successor is appointed and qualified.

(C)    The Americans with Disabilities Act Project Team shall be an advisory body that will meet as required and make written recommendations to the Board of County Commissioners regarding the design, construction, alteration or operation of Tippecanoe County facilities and their accessibility and usability by individuals with disabilities, in accordance with the

Americans with Disabilities Act of 1990 AADA@ and such other duties as may be assigned by the Board of Commissioners.

(D) The Board of Commissioners shall annually appoint one member of the ADA Project Team to serve as the ADA Coordinator for the county.

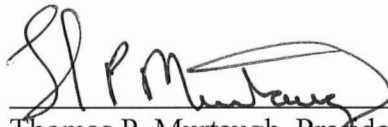
This Ordinance shall be in full force and effect immediately upon its passage and signing.

Presented to the Board of Commissioners of Tippecanoe County, Indiana, and approved on first reading this 4th day of October, 2021, by the following vote:

BOARD OF COMMISSIONERS OF  
TIPPECANOE COUNTY

VOTE

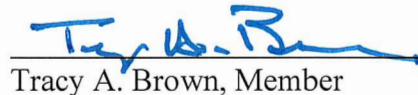
yes

  
Thomas P. Murtaugh, President

yes

  
David S. Byers, Vice President

yes

  
Tracy A. Brown, Member

ATTEST:

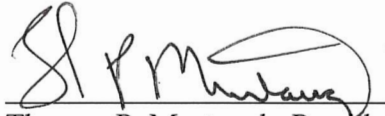
  
Robert Plantenga, Auditor of Tippecanoe County

Presented to the Board of Commissioners of Tippecanoe County, Indiana, and approved on second reading this 4th day of October, 2021, by the following vote:

BOARD OF COMMISSIONERS OF  
TIPPECANOE COUNTY

VOTE

Yes

  
Thomas P. Murtaugh, President

Yes

  
David S. Byers, Vice President

Yes

  
Tracy A. Brown, Member

ATTEST:

  
Robert Plantenga, Auditor of Tippecanoe County

## TIPPECANOE COUNTY ADA NOTICE OF NON-DISCRIMINATION

### NOTICE UNDER THE AMERICANS WITH DISABILITIES ACT

In accordance with the requirements of the Americans with Disabilities Act of 1990, Tippecanoe County will not discriminate against qualified individuals with disabilities on the basis of disability in the County's employment, services, programs or activities.

**Employment:** The County does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under the Americans with Disabilities Act (ADA).

**Effective Communication:** The County will generally, upon request, provide appropriate auxiliary aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in the County's programs, services, and activities, including qualified sign language interpreters, documents in Braille, documents in alternative formats, and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments.

**Modifications to Policies and Procedures:** The County will make all reasonable modifications to policies and procedures to ensure that people with disabilities have an equal opportunity to enjoy all County programs, services, and activities.

**For example:** individuals with service animals are welcomed in County offices, even where pets are generally prohibited. The County will not impose unnecessary eligibility standards or rules that deny individuals with disabilities the opportunity to participate in service, programs or activities.

**Surcharges:** The County will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.

**Architectural Barriers:** The County will take all required action to provide access to its building and facilities to individuals with disabilities.

**Fundamental Alterations/Undue Burden:** The ADA does not require the County to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

**Requesting an Accommodation:** Anyone who needs an auxiliary aid or service should contact the County's ADA Coordinator or fill out a "Request for Auxiliary Aids and Service Form" as soon as possible but no later than 48 hours before the scheduled event.

**Grievances:** Complaints that a County program, service, activity, or facility is not accessible to persons with disabilities should be directed to:

**Paula Bennett**

ADA/Title VI Coordinator

County Commissioner's Office

20 N. 3<sup>rd</sup> St.

Lafayette, IN 47901

[plbennett@tippecanoe.in.gov](mailto:plbennett@tippecanoe.in.gov)